



# BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE  
(PERSONNEL - I SECTION)

R. No. 102/B, Statesman House, 148, Barakhamba Road, New Delhi-1  
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No.437-101/2011-Pers.I

Dated: February 23, 2012

Subject: Clarification under para 13.4 of BSNL SLDRR-2011 - regarding seniority of ITS Officers to be recruited in BSNL vis-à-vis the absorbed ITS Officers.

Further to BSNL C.O.'s clarification of even number dated 03.02.2012 on the subject mentioned above, it is hereby conveyed that BSNL Board has approved the clarification to the para 13.4 of BSNL Special Lateral Direct Recruitment Rules-2011 as below:

"The seniority between ITS officers to be appointed in BSNL on immediate absorption basis through BSNL SLDRR-2011, hereafter called the 'New Appointee', and the absorbed ITS officers working in BSNL on regular basis, hereafter called 'Absorbed Officers', on the post in equivalent IDA grade shall be decided on the basis of the date from which ITS officer has already been holding the equivalent grade on regular basis in his parent Department (DoT) and the date of regular appointment of absorbed officer to the post in the equivalent grade in BSNL. If the date of regular appointment to the post in the equivalent grades is same for already absorbed officers and the new appointees then the absorbed officers of the earlier or same year of UPSC Exam shall be en-bloc senior to the new appointees.

Further since, the seniority in the grade is decided based on the date of issue of regular promotion order or the date of effect of promotion mentioned in the regular promotion order, whichever is earlier, the same principle shall be adopted while comparing the date of placement of absorbed officer and the new appointees in the equivalent grades on regular basis".

The matter is being referred to DoT for further endorsement.

*A. K. Jain*  
23/2/12

Sr. General Manager (Pers.)